



# South Carolina Department of Public Safety

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## Office of Human Resources

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### MEMORANDUM

**TO:** SCDPS Employees

**FROM:** Patty Duggan, Benefits Manager

**DATE:** September 30, 2016

**RE:** **2016 Open Enrollment**

**Open Enrollment is October 1-31, 2016!** Employees will have the opportunity to make a variety of changes to their insurance coverage. Please be sure to read the 2016 edition of the [Benefits Advantage](#) newsletter published by the S. C. Public Employee Benefit Authority (PEBA). This newsletter details your insurance options for 2017, and outlines what changes you can make during the 2016 open enrollment period. Listed below is an overview of some of the changes that you can make during open enrollment.

- **Health and Vision:** You may enroll, change, or drop coverage for yourself and/or your eligible dependents.
- **Dental:** No dental changes allowed this year.
- **Optional Life:** You may decrease or cancel your Optional Life insurance coverage. You can only enroll or increase optional life coverage with medical evidence of good health. (See the *Benefits Advantage* for more information).
- **Dependent Life:** You can decrease or cancel your Dependent Life-Spouse coverage. You can increase Dependent Life-Spouse coverage, up to 50 percent of your optional life coverage or \$100,000, whichever is less, throughout the year with medical evidence of good health. You can enroll your eligible child in Dependent Life-Child coverage throughout the year without providing evidence of insurability. If you add Dependent Life-Child coverage as an enrollment change, it will not be effective until **January 1, 2017**.
- **Supplemental Long Term Disability:** You may apply to enroll in SLTD coverage with medical evidence of good health, throughout the year.
- **MoneyPlu\$:** You may enroll or re-enroll in the MoneyPlu\$ accounts (Please refer to the *Benefits Advantage* for additional information).

#### **New Plan Changes Beginning January 1, 2017:**

- Ameda manual and electric breast pumps received from a participating provider will be provided at no cost to pregnant subscribers and covered spouses.
- The Prescription Drug Program's formulary will change to Express Scripts National Preferred Formulary.
- Telehealth services through Blue CareOnDemand will be a regular, covered service.
- The lifetime limit for hospice service will increase to \$7,500.

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#### **Important Reminders:**

- Dependent Care Spending Account will be capped at \$1,700 for highly compensated employees.
- Employees covering an ex-spouse on any benefits will not be eligible for pre-tax treatment of premiums.
- PEBA Perks' value-based benefits are offered at no cost to members.
- Temporary employees, who are eligible for insurance coverage under the Affordable Care Act, are able to enroll in or make enrollment changes during open enrollment.

Please visit [MyBenefits](#) to make your enrollment changes. The online transaction made in MyBenefits is not complete until you enter your last four digits of your Social Security number and click "Sign." Any enrollment changes requiring supporting documentation will not be processed until we receive the proper documents. Please be sure to print a copy of the "**Summary of Change**" form for your records. During October 1-31, 2016, employees will be able to make multiple transactions using MyBenefits, but only the last signed transaction will be processed.

Employees will have two opportunities to attend an open enrollment meeting at the Blythewood Headquarters in Training Room CG-44 on the following dates:

- Tuesday, October 4, 2016 at 10:00 a.m.
- Monday, October 10, 2016 at 10:00 a.m.

Please remember that the last date to submit enrollment changes is **October 31, 2016**. If you have any questions or concerns, please call Patty Duggan at (803) 896-8018 or Jena Thompson at (803) 896-7925.